Board Member
Competency Self Assessment

Name: …….. Church: …….

An important consideration in taking on any serving role is to undertake an assessment of capability and potential to adequately fulfil it. Undertaking this process can assist in determining if we have capabilities and gifting in the required areas. This form is not only to provide information for your own consideration but also to provide information to the Council on potential Board members.

Role of the Board

While we may be a 'church', we have obligations and accountabilities to comply with legislation and to ensure that activity within the organisation is conducted appropriately viz accountability to stakeholders and the community. An important role of the Board is to ensure that compliance is achieved at both the organisational and local church level. The Council's primary role is to set and govern organisational direction. The Board will be accountable for following in this direction. For further information about the role and functions of Board, please read the 'Board Member – Role, Function and Competencies' Information Sheet. Please complete this Self Assessment form prayerfully and honestly.

Competencies

Christian character: These elements are the intrinsic values, attitudes, heart and spirit expected of a Board Member:

Christian character	***Comment:* *(Please make general comments using the dot points as a guide)***
• A mature Christian who is committed to the mission of God in the world. • A person committed to prayer and discerning God's will in the scriptures. • A person who can work as a member of a team, accepting others points of view. • Someone who is able to understand and work within defined roles. • A person who listens and seeks to fully understand the intent of others. • Someone who can think clearly in analysing complex issues. • Understands conflicts of interests and openly declares them. • Is able to keep relevant matters confidential.	…… …… …… …… …… …… …… …… …… …… …… ……

General governance: These elements may be contained in the knowledge, experience or skill set of a Board Member:

General Board Competencies	***Comment:*** ***(Please make general comments using the dot points as a guide or state any other competency not listed)***
• Experienced in leadership in an organisation. • Knowledge of the functioning of large organisations • Capacity to think strategically and be strategically agile. • Experience in operational planning and reporting. • Understanding of governance principles and practice – Board functioning. • Someone who is able to make difficult decisions and to support the consensus view. • Knows the importance and value in policy implementation. • Knowledge of management functioning through systems and process controls. • Understand performance indicators and measurement processes. • Understanding of financial management including analysis and interpretation of financial reports • Knowledge of relevant statutory law and the need for compliance.	…… …… …… …… …… …… …… …… …… …… …… …… ……
Competencies specific to the Board	***Comment:*** ***(Please make general comments using the dot points as a guide or state any other competency not listed)***
• Understands the ethos and culture of a church organisation and the needs of its members. • Experience in missional growth and equipping churches and para-church agencies. • Knowledge or experience in community services or health sector. • Senior level experience in finance, banking sector. • Property development, management expertise. • Experience in senior financial management in aged care and/or capital projects. • Strategic marketing competence	……... ……... ……... ……... ……... ……... ……... ……...

Finally:

People will possess these competencies at various levels and in different areas. It is expected that members will have most of the general competencies and training will be provided specific to the role within Churches of Christ. Those seeking to nominate for appointment as Board Members should prayerfully seek the Lord's will and complete this self assessment form as a part of the discernment process to assess suitability. Counsel could also be sought from existing Board Members.