Council Member
Competency Self Assessment

Name: …….. Church: ……

An important consideration in taking on any serving role is to undertake an assessment of capability and potential to adequately fulfil it. Undertaking this process can assist in determining if we have capabilities and gifting in the required areas. This form is not only to provide information for your own consideration but also to provide information to the voting delegates at the Annual Meeting.

Role of Council

Churches of Christ in Queensland is an association of member churches. Council's role primarily is to assist and support member churches in their life and ministry. After all, this is why they join as members. Further, there are some ministries that a local congregation could not undertake by themselves. Council therefore has the role to direct these coordinated ministries, but again to ensure that they are aligned to meet the missional and other organisational objectives. The role of the Council is quite separate and distinct from that of the Board of Management. For further information about the role and functions of Council, please read the 'Council Member – Role, Function and Competencies' Information Sheet. Please complete this Self Assessment form prayerfully and honestly.

Competencies

Christian character: These elements are the intrinsic values, attitudes, heart and spirit expected of a Council Member:

Christian character	***Comment*** ***(Please make general comments using the dot points as a guide)***
• A mature Christian who is committed to the mission of God in the world. • A person deeply committed to prayer and discerning God's will in the scriptures. • Holds a biblical understanding on justice and equity issues. • A person who can work as a member of a team, accepting others points of view. • A person who listens and seeks to fully understand the intent of others. • Someone who can think clearly in analysing complex issues. • Someone who is able to make difficult decisions and to support the consensus view. • Understands conflicts of interests and openly declares them. • Is able to keep relevant matters confidential	…… …… …… …… …… …… …… …… …… …… …… ……

General governance: These elements may be contained in the knowledge, experience or skill set of a Council Member:.

General Governance Competencies	***Comment:*** ***(Please make general comments using the dot points as a guide or state any other competency not listed)***
• Knowledge of the functioning of large organisations, including para-church. • Understands the concept of natural justice and mediation/reconciliation. • Capacity to think strategically and be strategically agile. • Experience in strategy development, strategic planning and reporting. • Understanding of governance principles and practice. • Knows the importance and value in policy articulation. • Knowledge of management functioning through systems and process controls. • Understands performance indicators and measurement approaches. • Understanding of financial management including analysis and interpretation of financial reports • Knowledge of relevant statutory law and the need for compliance.	…… …… …… …… …… …… …… …… …… …… ……
Competencies specific to the Council	***Comment*** ***(Please make general comments using the dot points as a guide or state any other competency not listed)***
• Understands the ethos and culture of a church community. • Experienced in leadership in local church and knows their context and situations. • Extensive expertise in missionally effective churches/organisations. • Able to communicate and represent, promote the organisation effectively. • Understands the ethos and culture of a church community. • Experienced in leadership in local church and knows their context and situations. • Extensive expertise in missionally effective churches/organisations.	……... ……... ……... ……... ……... ……... ……...

Finally:

People will possess these competencies at various levels and in different areas. It is expected that members will have most of the general competencies and training will be provided specific to the role within Churches of Christ. Those seeking to nominate for election as Council Members should prayerfully seek the Lord's will and complete this self assessment form as a part of the discernment process to assess suitability. Counsel could also be sought from an existing Council Member.